

OCCUPATIONAL HEALTH & SAFETY POLICY ALUPROF SA and GLASSPROF Sp. z o.o.

At Aluprof and Glassprof, protecting the health and safety of every person in our facilities is a fundamental responsibility. It defines how we work and reflects the values that guide our company.

Our mission is to create working conditions that significantly reduce the risk of workplace accidents, near-miss events, and occupational illnesses. Safety is not only a legal obligation — it is a strategic priority embedded in our daily operations.

To support this commitment, Aluprof SA and Glassprof Sp. z o.o. have developed and implemented an Occupational Health & Safety Policy aligned with the scale of our organisation and the nature of the risks and opportunities present in our workplace environment.

This Policy applies to all employees, external contractors, customers, and guests.

OUR COMMITMENT


- ensuring safe and hygienic working conditions in full compliance with applicable legal requirements,
- protecting life and health through proactive prevention of accidents, occupational illnesses, and potential incident hazards,
- continuously improving our OHS management system to strengthen workplace safety and hygiene standards,
- consulting with employees and actively involving them and their representatives in health and safety initiatives.

HOW WE IMPLEMENT OUR OHS POLICY

- strict adherence to all legal obligations and relevant requirements related to occupational health and safety,
- identifying, assessing, and minimising risks associated with harmful, burdensome, or dangerous factors, supported by preventive actions,
- conducting regular assessments and measurements of the work environment,
- performing workstation inspections to verify compliance with OHS rules and safe-work procedures,
- carrying out an annual review of OHS performance and defining improvement actions,
- introducing new technical, technological, and organisational solutions to enhance safety at workstations,
- strengthening awareness among employees, subcontractors, and guests through dedicated safety, fire protection, and first aid training,
- fostering shared responsibility for safety across all employees and management teams,
- performing regular reviews and ongoing improvements of internal procedures and instructions,
- securing the technical, human, and financial resources required for effective implementation of this Policy.

This Policy is communicated to and observed by all Aluprof SA employees and is available to all interested stakeholders.

President of the Management Board / CEO

Prezes Zarządu
Dyrektor Generalny

Tomasz Grela

Bielsko-Biala, 26 June 2025